

# Watts Working



## Creating a Brighter Energy Future

*Thinking globally, living it locally this Earth Day*

Each year on April 22, people across the world celebrate the environment and reaffirm commitments to preserving its resources and beauty. The day is a reminder to think globally, but every day, Randolph EMC lives out its commitments locally – right here in the community we share.

As a local business, we are committed to creating a brighter energy future for you and our community. We carry out this mission by delivering electricity that comes from low-carbon sources, including emissions-free nuclear power, as well as renewable resources and natural gas. As technology evolves, so do our options for incorporating new, local energy solutions, like our SunPath Community

Continued on pg B



### Remembering Two Dedicated Board Members

The cooperative family lost two well-respected and dedicated former board members in February. Mr. James Andrews, former District 1 Director, died on Tuesday, February 12, 2019.

Mr. Andrews joined Randolph EMC's Board of Directors in 2000 and retired in 2017.

Mr. Paul Hurley, former District 9 Director, died Wednesday, February 13, 2019. Mr. Hurley served on Randolph EMC's Board of Directors for 23 years before retiring in December 2011.

On behalf of the Randolph EMC Board of Directors and members, we are so grateful of the commitment that Mr. Andrews and Mr. Hurley had to the cooperative and for their dedicated service," said Dale Lambert, REMC's CEO. "I am personally appreciative to have worked for them and thankful for their guidance, wisdom and encouragement."

Our thoughts are with their families as they mourn the loss of both very special men.

**B** Help us return money to former members

**C** Grants available for nonprofits & teachers

**D** Dale Lambert's AWARE Column

**F** Directorate Districts & Committee Meetings

**H** Bylaws Relevant to Board Elections



Solar<sup>®</sup> farm. Working with other electric co-ops around the state, we're even exploring the emerging technology of microgrids – a hyper-local power solution. In addition to these power resources, we facilitate programs that you can directly participate in, like our REVUP electric vehicle program, which can help us manage the amount of electric load being added to the home for charging during specific times.

Efficiency is also a priority; yes, the efficient use of electricity, but also of all forms of energy – like the gasoline that powers your car. Randolph EMC is working with its peer cooperatives throughout the

state to build a statewide electric vehicle charging network to help make electric vehicle technologies and opportunities available to all electric cooperative consumer-members. Here at home, we have a \$500 rebate for installing a residential Level 2 EV charger for REMC electric vehicle drivers.

Today, in your home, commit to taking simple steps to be more energy efficient. Unplug appliances that are not in use; turn off lights and fans; switch to energy-saving LED light bulbs, and if it's been more than a few months, change your air filters. You can find more tips and information about all of our sustainability-focused programs at [RandolphEMC.com](http://RandolphEMC.com).

## Finance Home Efficiency Projects Affordably with ElecTel

Whether you want to reduce energy usage, improve the comfort and health of your home, or just want to “go green,” Randolph EMC members have an option to help affordably finance these costs.

ElecTel Federal Cooperative Credit Union's Energy Efficient Loan Program offers low-interest rates and more to qualified borrowers:

- Interest rates as low as 4.90%
- Up to 100% financing of the purchase price, including taxes and installation costs
- Repayment terms up to 120 months
- \$35,000 maximum loan limit; \$5,000 maximum for a mobile home

Contact ElecTel at 800-849-5600 or visit [electelccu.org](http://electelccu.org) for more information or to apply today!



## Help us return money to former members

The benefits of being a cooperative member last well beyond the service you receive today. As a not-for-profit electric cooperative, when the money we collect in a year is more than the funds we spend, we return this money back to our members after a period of time in the form of capital credits. Each year, many capital credits checks are marked undeliverable and returned by the U.S. Postal Service.

Help us locate former members who have unclaimed capital credits! Visit [RandolphEMC.com/UCC](http://RandolphEMC.com/UCC) to view the list of members with outstanding checks and call your local office to help us update our files and return their funds.



## Green, Clean & Renewable

Help offset your carbon footprint with a subscription to SunPath Community Solar.® Since 2016, SunPath offset more than 770,000 pounds of carbon dioxide and has produced more electricity than the average yield expected for a solar energy system in our area.

We invite you visit [RandolphEMC.com](http://RandolphEMC.com) to learn more about how you can participate and start earning credit on your electric bill with either a monthly or full-term subscription.

**Ready to sign up?  
Give us a call at  
(800) 672-8212!**



**survey**

**This spring, REMC will partner with TSE Services to conduct member satisfaction surveys.**

Although these surveys have typically been conducted over the phone, going forward, Randolph EMC will add an online survey process. This means members may receive a link to a survey via email, which allows them time to complete the survey at their convenience.

The feedback gathered in these surveys helps REMC gauge its performance and improve products and services for you in the future. We encourage you to share your email address with us to be sure you're eligible to receive a survey.

**We appreciate your time and thank you for sharing your thoughts!**

**APPLY  
NOW**

## Grants Available for Teachers & Nonprofits

**Apply Now for a Chance to Receive  
Up to \$2,000 per Project!**

### *PHP Sharing Success Community Grants*

REMC's People Helping People is accepting applications for its Community Grants program through May 31, 2019. Nonprofits with projects that benefit REMC members are encouraged to apply.



K-12 educators are eligible to apply for grants up to \$2,000 for creative, innovative projects!

Applications will be accepted April 1 – September 23, 2019.

**Applications available at [RandolphEMC.com](http://RandolphEMC.com)!**

# A Word About Randolph Electric

From CEO Dale Lambert

## APPRECIATING OUR HARD-WORKING EMPLOYEES

Dear Members,

In previous articles, I've noted that Randolph EMC members have experienced a higher-than-average number of outages due to the numerous storms and excessive rainfall over the last year. This combination resulted in the ground being saturated with water, contributing to trees pulling up by the roots and falling onto power lines.

We all know the ground has been extremely wet, which has especially been an issue for our farmers, those in construction or outdoor work and utility companies. I recently saw a statistic that puts all this rainfall we've received into perspective.

For 2018, in most parts of North Carolina, previous records for rainfall totals were shattered. According to a Facebook post by North Carolina's Weather Authority, from September 1, 2018, to February 23, 2019, Asheboro received 46.49 inches of rain. They also noted the average total rainfall for a whole year was normally between 35 to 45 inches. So, in six months, we've exceeded the equivalent of an average years' worth of rain.

No wonder the trees were falling over! And when those trees fall onto the power lines, someone has to get the lights back on.

With that in mind, I want to recognize your employee team for all their extra hard work over the past year. No matter the conditions, whether snow, sleet, ice, rain, wind, hurricane, extreme cold or blazing heat, your line personnel lace up their boots and get their work done in a safe and efficient manner. Your office personnel are focused on serving you with exceptional service every day they walk through the door.

John Peterman said, "Programs don't make quality products, people do." Several years ago, when putting together a presentation for the employee team, I put my twist on it. "Programs don't provide exceptional service, people do." We can have the greatest strategic plan and devise the best program or service for our members, but unless your employee team delivers and steps up to meet the expectations you have for us, these plans, programs and services fall flat.

You truly have an extremely dedicated group of employees that know the reason they come to work every day or night: to serve you, the owners of this cooperative. I get to witness it first-hand. At the end of the day, they are the reason for any success that Randolph EMC

has in meeting, and hopefully, exceeding your expectations.

Sometimes I'm guilty of not showing my appreciation and thanking our employee team for all they do. It's easy to get caught up in the details of getting things done, completing projects and moving the organization forward, and we forget the asset that makes Randolph EMC stand out when it comes to service and dedication. That asset is your employees.

One of our members recently told me a story I have to share with you. I asked permission to share her story and she agreed as long as her name was left out. So reluctantly, we'll call her "Mrs. C."

Mrs. C. had arranged for some granny time with her two young granddaughters one afternoon. Their plan was to bake cookies and just have some fun together. Well, as luck would have it, they were ready to put the cookies into the oven and you can guess what happened...the power went out.

They did some other activities, but after a couple of hours, the girls were ready to get on with the cookie baking. So, Mrs. C. suggested they pray for the line personnel working to restore power and that it come back on soon.



**Committed to the job.  
Committed to safety.  
Committed to you,  
our members.**

**Lineworker Appreciation Day**  
April 8, 2019



The first granddaughter prayed for the safety of the line personnel. The second granddaughter also prayed for safety and ended her prayer by saying, "Now Lord, you know we had planned to bake these cookies and can't because the power is out. Will you help the lineman get the power on soon?" Mrs. C. finished the prayer and then went to open the refrigerator door. Right at that moment, their power came on. She said both of her granddaughters' eyes were as big as saucers. What a great story on the power of prayer and a great lesson for her granddaughters to think of others.

We are always grateful for your prayers and many members have stated through social media, calls and cards, that during storm events your thoughts and prayers were with those working to get the lights back on. Believe me, your prayers are not taken for granted at Randolph EMC.

Several years ago, the United States Congress and the North Carolina

General Assembly designated a day in April as Lineworker Appreciation Day. This is a day to celebrate and show appreciation for all the hard work our line personnel do to safely keep the lights on. Your line personnel are always some of the first responders when major weather events hit our communities, but they quietly go about their jobs without much recognition.

Randolph EMC has also designated April as Employee Appreciation Month. We want to recognize all the Randolph EMC employee team members for their commitment and extra hard work over this past year. It's a real team effort and I appreciate the dedication they have to serve you.

Thankfully Yours,

Dale F. Lambert  
Chief Executive Officer



Randolph Electric Membership Corporation provides safe and reliable power with exceptional value to more than 32,000 member accounts in Randolph, Moore, Montgomery, Chatham and Alamance counties.

This institution is an equal opportunity provider and employer.

### Electric Service

Asheboro ..... (336) 625-5177  
..... (800) 672-8212

Robbins: ..... (910) 948-3401  
..... (800) 868-7014

Report Outage ..... (877) REMC-OFF  
..... (877) 736-2633

Account Info  
& Bill Payments: ..... (877) 534-2319

Business Hours: ..... 8 am – 5 pm, M-F

### Board of Directors

Jerry Bowman ..... President

Tammie Phillips ..... Vice President

Billy Maness ..... Secretary-Treasurer

Lee Isley ..... Assistant  
Secretary-Treasurer

Scott Cole                      Larry Routh

Delbert Cranford              Sue Spencer

Steve Harris

### Senior Staff

Dale F. Lambert .... Chief Executive Officer

Jay Albright ..... District Vice President

Adam Hargett .... Vice President of Finance

Dennis Mabe ..... Vice President of  
Engineering & Operations

Fred Smith ..... Vice President of  
Economic Development & Compliance

Jill Vanness ..... Editor

Kathleen Duckworth ..... Associate Editor

Visit Randolph EMC Online

[RandolphEMC.com](http://RandolphEMC.com)



# District Nominating, Credentials & Election Committees Appointed

Pursuant to Section 3.03 of the Bylaws of the Cooperative, the Nominating Committees for Districts 1, 3, and 6, from which Directors will be elected at the Annual Meeting, have been appointed. The members who have been appointed to serve on those respective Nominating Committees will meet at the Asheboro headquarters office of Randolph EMC, located in Asheboro, N.C., at 6:00 p.m. on Monday, May 6, 2019, to nominate a candidate who will run for the Board of Directors from each district. All three District Nominating Committee meetings will be held on the same evening.

The Credentials and Election Committee, pursuant to Section 2.08 of the Bylaws of the Cooperative, will also meet on Monday, May 6, 2019, at 7:00 p.m. at the office of Randolph EMC in Asheboro, N.C. It is the duty of the Credentials and Election Committee to establish and approve the manner of conducting member registration and voting, to pass upon all questions that may arise with respect to the registration of members, count all ballots cast in any election, rule on the validity of any ballots cast, and to rule upon any other questions, protests or objections affecting the results of the election. The members listed below make up the 2019 committees.

## 2019 Nominating Committee Members

District 1: Isley	District 3: Routh	District 6: Spencer
Eric Cheek	William C. Allen	Luanne Deaton
Sean Donnelly	Joseph Capps, Sr.	Thomas Lawrence
Gary Loy	Jack Fagg	Michael E. Macon
Jeffrey Ryan Mays	Howard E. Lambert	Uretha Smith
Don Riley	Steve H. Trodgon	S. Leverette Strider

## 2019 Credentials & Election Committee

E. Bernard Beck	Charles L. Kemp	Richard D. Seawell
Craig Bray	Wayne D. Lahmeyer	Jeffrey Clay Sugg
Philip R. Brown	Bradley Lanier	Quinton G. Thompson
Mary Priscilla Clay	Eric Lee McInnis	Jeff Webb
Sam L. Coble	Beatrice C. Morehead	Barry Millard Wright
Yates M. Hussey	Bernard Purvis	

# Randolph EMC Board of Directors



**Scott Cole**  
District 2



**Jerry Bowman**  
District 4  
President



**Delbert Cranford**  
District 5



**Tammie Phillips**  
District 7  
Vice President



**Steve Harris**  
District 8



**Billy Maness**  
District 9  
Secretary-Treasurer

# Randolph EMC Directorate Districts

The election for Directorate Districts 1, 3 & 6 will be held at the Annual Meeting on June 21, 2019.



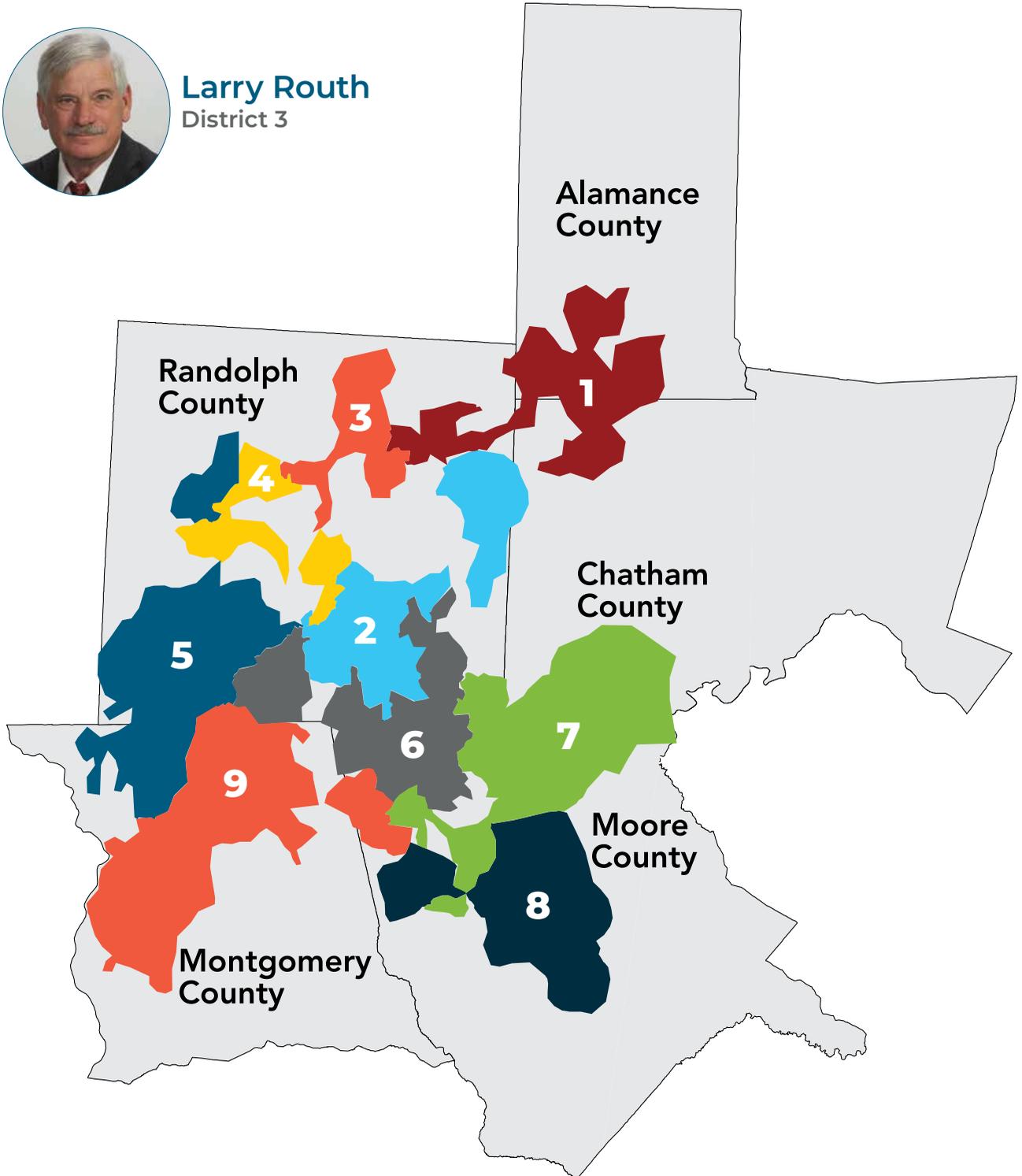
**Lee Isley**  
District 1  
Assistant Secretary-Treasurer



**Sue Spencer**  
District 6



**Larry Routh**  
District 3



# BYLAWS Relevant to the Qualifications, Nominations and Elections of Members to the Board of Directors

## SECTION 3.02. QUALIFICATIONS.

The persons named as directors in the Articles of Incorporation of the Cooperative shall compose the board of Directors until the first Annual Meeting or until their successors shall have been elected and shall have qualified. No person shall be eligible to become or remain a director of, or to hold any position of trust, in the Cooperative, who:

(a) does not have the legal capacity to enter into a binding contract under the laws of the State of North Carolina; or (b) does not have the mental and physical capacity to exercise the corporate standard for business judgment in discharging his/her duties in a manner to be in the best interests of the Cooperative under the laws of the State of North Carolina; or (c) has not been a member of the Cooperative in the Directorate District for which such person seeks election and has received electric service there as his/her primary residential abode in such person's own name for at least one hundred eighty (180) consecutive days next preceding the date of the election; or (d) has, during the ten (10) years preceding the date of nomination, been a regular employee of the Cooperative or of a competing enterprise; or (e) is in any way employed by or financially interested in a competing enterprise; or (f) is engaged in the business of selling electric energy.

A director or director's company may be allowed to sell materials, supplies, equipment, or vehicles to the Cooperative only if at least three bids are submitted to the Cooperative for any such sale, and only if the director or his/her business has submitted the lowest bid. Upon establishment of the fact that a nominee for director lacks eligibility under this Section or as may be provided elsewhere in these bylaws, it shall be the duty of the chairman presiding at the meeting at which such nominee would otherwise be voted upon to disqualify such nominee. Upon the establishment of the fact that any person being considered for, or already holding a directorship or other position of trust in the Cooperative, lacks eligibility under this Section, it shall be the duty of the Board of Directors to withhold such position from such person, or to cause such person to be removed therefrom, as the case may be.

Nothing contained in this Section shall, or shall be construed to, affect in any manner whatsoever the validity of any action taken at any meeting of the Board of Directors, unless such action is taken with respect to a matter which is affected by the provisions of this Section and in which one or more of the directors have an interest adverse to that of the Cooperative.

When a membership is held jointly by a husband and wife, either one, but not both may be elected a director; provided, however, that neither one shall be eligible to become

or remain a director or to hold a position of trust in the Cooperative unless both shall meet the qualifications hereinabove set forth.

## SECTION 3.03. NOMINATIONS.

It shall be the duty of the Board of Directors to appoint, not less than sixty (60) days nor more than ninety (90) days before the date of the meeting of the members at which directors are to be elected, a District Nominating Committee for each Directorate District in which directors are to be elected. Such District Nominating Committees shall consist of not less than three (3) nor more than five (5) members who shall be selected from the Directorate District from which a director is to be nominated. No officer or member of the Board of Directors or close relative thereof shall be appointed a member of such Committee/Committees. The Committees shall prepare and post at the principal office of the Cooperative at least twenty (20) days before the meeting a list of nominations for directors, but any fifteen (15) or more members may make other nominations in writing over their signatures not less than fifteen (15) days prior to the meeting and the Secretary shall post the same at the same place where the list of nominations made by the Committees is posted. The Secretary shall mail with the Notice of the Meeting a statement of the number of directors to be elected and showing separately the nominations made by the District Nominating Committees and the nominations made by petition if any. The members may at any meeting at which a director or directors shall be removed, as hereinbefore provided, elect a successor or successors thereto without compliance with the foregoing provisions with respect to nominations. Notwithstanding anything in this section contained, failure to comply with any of the provisions of this section shall not affect in any manner whatsoever the validity of any election of directors.

## SECTION 3.04. ELECTION & TENURE.

At each annual meeting of the members, directors shall be elected by secret written ballot by the members and, from among those members who are natural persons; PROVIDED that, when the number of nominees does not exceed the number of directors to be elected and if there is no objection, secret written balloting may be dispensed with in respect of that particular election and voting may be conducted in any other proper manner. Directors shall, unless the members determine otherwise in advance of the initial balloting, be elected by a plurality vote of the members. Drawing by a lot shall resolve, where necessary, any tie votes.

Directors shall be so nominated and elected that, beginning with the Annual Meeting of the members of 1996, directors from Directorate Districts 2, 4, and 7 shall be elected for three (3) year terms; at the Annual meeting of the members of 1997, directors

from Directorate Districts 5, 8, and 9 shall be elected for three (3) year terms; and at the Annual Meeting of the members of 1998, directors from Directorate Districts 1, 3, and 6 shall be elected for three (3) year terms. Beginning with the next succeeding Annual Meeting of the members, and at each such meeting thereafter, the same number of directors that corresponds to the number whose terms are expiring shall be elected to serve a term of three (3) consecutive years; PROVIDED, that a year as used in this section shall mean the period beginning with one Annual Meeting of the members and ending at the next; and PROVIDED FURTHER, that, notwithstanding the terms for which they are elected, directors shall serve until their successors shall have been elected and qualified.

## SECTION 3.05. DIRECTORATE DISTRICTS.

Directors shall be so nominated and elected that the Board shall be comprised of nine (9) Directorate Districts. A director of a Directorate District must be a resident of, and make his/her primary residential abode, on a premises served by an electrical circuit provided by the Cooperative. All of the Cooperative's electrical circuits, as identified by circuit numbers on the Cooperative's maps and records, shall be divided into nine (9) Directorate Districts. For the purpose of assuring equitable representation, additional circuit numbers may be added to or deleted from a Directorate District. It shall be the duty of the board of Directors to make such additions to, and deletions from, the various Directorate Districts no later than April 1st of each year. Such additions and deletions, along with the existing Directorate District circuit numbers, will be provided to the members. Each of the nine (9) Directorate Districts is:

District Number	Circuit Numbers
1	1, 2, 3, 4, 5, 8, 68
2	6, 7, 24, 25, 27, 30, 71, 73
3	9, 13, 14, 16, 67, 69, 70
4	10, 11, 15, 26, 75, 76, 77
5	18, 19, 20, 21, 23, 78
6	28, 55, 72, 87, 88
7	33, 34, 36, 37, 38, 46, 47, 48, 49, 56, 80, 81, 83, 84
8	39, 40, 50, 51, 52, 53, 82, 85, 86
9	42, 43, 44, 61, 62, 63, 64, 89, 90

(Electrical circuits may be added or deleted on April 1st of each year for the purpose of ensuring equitable representation.)